



### Instructions on Expressing an Interest

Please complete an Expression of Interest on one side of A4 which outlines how you meet the essential (and, if applicable, desirable) criteria below and forward it along with a current CV to [hr@gaddum.org.uk](mailto:hr@gaddum.org.uk)

**Closing date:** 11:59pm on Sunday 11<sup>th</sup> August

**Next steps:** We will respond to all submitted applications by Friday 16<sup>th</sup> to inform applicants of the outcome, and interviews will be held from 27<sup>th</sup> August. We hope for new trustees to join our board at the next meeting in September, with an official election to board at the AGM in November 2024.

### To find out more

Please contact Ben Whalley, Chief Executive Officer [by email](#), or on 07891 214 544, OR have a chat with our Chair, Elaine Mills, on what it's like to be on the board at Gaddum. Her email to arrange a chat is [chair@gaddum.org.uk](mailto:chair@gaddum.org.uk).

### Specification

	Essential	Desirable
Qualifications & Experience	<p>Demonstrable prior experiential life / career learning in leadership, governance or compliance or educated to degree level</p> <p>Experience of board level decision making forums, either as a member of a board or a management committee or community group</p> <p>Demonstrable experience of providing advice and information to senior members of staff in order to inform and support effective decision making</p>	<p>Demonstrable experience of strategic leadership and influencing in any kind of organisation</p> <p>Experience of project management in a diverse range of contexts</p>
Skills & Abilities	<p>Excellent skills in communication, specifically in problem solving</p> <p>Ability to understand reports, data and other intelligence in order to formulate and make senior decisions</p>	<p>Skilled in facilitating or chairing meetings v</p> <p>Able to understand complex processes such as legal compliance and governance <i>and</i> support others to do the same</p>



	A proven track record for embedding and promoting principles and practice of equality and diversity across teams and communities	
<b>Attitudes &amp; Values</b>	<p>Committed to the values of Gaddum and ready to lead others in accordance with them.</p> <p>A commitment to Equality, Diversity &amp; Inclusion with an ability to recognise own attitudes and values in relation to others in the wider context.</p> <p>History of leading by example and inspiring others to do the same.</p>	
<b>Role Specific (legal or finance)</b>		<p>Experience, qualification and awareness of budget holding and accountability to senior finance colleagues.</p> <p>Experience, qualification and awareness of legal governance and compliance matters, and holding senior colleagues to account against them.</p>