

Gaddum

...

Become a Finance Trustee

October 2024

We're looking for a Finance Trustee!

We are seeking a passionate and experienced finance professional to join Gaddum's Board of Trustees. Our work is evolving, and we need a financial expert to guide us into the future.

What we're looking for:

- A background in finance, accounting, or auditing, with the ability to oversee financial governance.
- Experience in budgeting, financial strategy, or holding organisations accountable for financial performance.
- A commitment to using your skills to support a charity that is making a real impact in the community.

Whether you are a qualified accountant, have financial expertise in the public, private, or third sector, or have experience working with charity finance, we want to hear from you.

If you're ready to make a difference and support Gaddum's continued success, get in touch with our CEO, Ben Whalley, or Chair, Elaine Mills, for an informal chat.
Visit gaddum.org.uk for more information.

About Gaddum, and our financial needs

Our vision is for every individual and community we serve to have equitable health, wealth and self. As a trusted charity serving Greater Manchester for nearly 200 years, we are dedicated to promoting wellbeing, challenging inequalities, and empowering individuals and communities.

At the core of Gaddum's work is the need to allocate resources effectively and efficiently. With the increasing challenges of securing funding in the third sector, robust financial oversight is essential. A Finance Trustee will bring the expertise needed to oversee the charity's financial strategies, ensuring that we operate within our means while continuing to deliver high-quality services to the community. Your knowledge will help guide budgeting, forecasting, and financial reporting, ensuring compliance with charity regulations and standards.

Additionally, a Finance Trustee will support the wider board in making informed decisions by offering clear insights into the charity's financial status and the potential risks and opportunities ahead. This strategic guidance will be invaluable as Gaddum navigates a complex funding landscape and seeks to diversify its income streams.

About Gaddum, and our financial needs ~ continued

With a focus on ensuring financial sustainability, the Finance Trustee will also contribute to the development of long-term financial plans that align with Gaddum's mission of promoting wellbeing, challenging inequalities, and empowering communities. Your finance expertise will work closely with the Head of Finance, enhance the board's ability to make well-rounded, informed decisions that safeguard Gaddum's future and extend our impact across the region.

By adding a finance professional to our board, Gaddum will strengthen its governance structure and build on nearly 200 years of service, ensuring we continue to thrive for decades to come.



Why become a trustee?

Becoming a charity trustee is an incredibly rewarding experience. On a personal level, it offers the chance to make a meaningful impact on causes you are passionate about, contributing to the wellbeing of communities and individuals in need. The sense of fulfilment that comes from helping shape the future of a charity and seeing the tangible difference it makes in people's lives is unmatched.



Professionally, trusteeship provides a unique opportunity to develop skills in governance, leadership, and strategic planning. Working alongside other dedicated professionals, you gain insights into how organisations are run and expand your network in the process. The responsibility of overseeing financial, legal, and operational decisions strengthens your decision-making skills, while the collaboration required fosters valuable teamwork and communication abilities.



Key things you'll bring...

	Essential	Desirable
Qualifications & Experience	<p>A qualified accountant (ACA, ACCA, CIMA, or equivalent) or someone with significant experience in financial management, accounting, or auditing.</p> <p>Demonstrable experience in overseeing financial strategy and governance, including budgeting, risk management, and financial planning.</p> <p>Familiarity (whether through formal training or just a general awareness) with financial compliance, legal responsibilities, and regulatory reporting for the charity sector.</p>	<p>Demonstrable experience of strategic leadership and influencing in any kind of organisation.</p> <p>Ideally, experience working with or advising on the financial operations of a charity, including knowledge of charity accounting standards, SORP, and governance structures.</p> <p>Experience of project management in a diverse range of contexts.</p>

	Essential	Desirable
Skills & abilities	<p>Ability to interpret complex financial information and provide strategic insights to support the organisation's financial health and sustainability.</p> <p>Capacity to explain financial concepts clearly to non-finance board members and stakeholders.</p> <p>Strong decision-making and problem-solving abilities to help navigate financial challenges and opportunities.</p> <p>A team player who works collaboratively with other trustees and the executive team to ensure Gaddum's financial integrity and strategic growth.</p>	<p>Skilled in facilitating or chairing meetings</p> <p>Able to understand complex processes such as legal compliance and governance and support others to do the same</p>

	Essential	Desirable
Attitudes & Values	<p>A genuine commitment to Gaddum’s values of promoting wellbeing, challenging inequalities, and empowering communities.</p> <p>A commitment to Equality, Diversity & Inclusion with an ability to recognise own attitudes and values in relation to others in the wider context.</p> <p>History of leading by example and inspiring others to do the same.</p>	
Role Specific	<p>Willingness to dedicate the necessary time to attend board meetings, review financial documents, and participate in strategy sessions.</p>	<p>Experience, qualification and awareness of budget holding and accountability to senior finance colleagues.</p> <p>Experience, qualification and awareness of legal governance and compliance matters, and holding senior colleagues to account against them.</p>

To find out more

Please contact Ben Whalley, Chief Executive Officer by email, or on 07891 214 544, OR have a chat with our Chair, Elaine Mills, on what it's like to be on the board at Gaddum. Her email to arrange a chat is chair@gaddum.org.uk.

Instructions on expressing an interest

Please complete an Expression of Interest on one side of A4 which outlines how you meet the essential (and, if applicable, desirable) criteria below and forward it along with a current CV to hr@gaddum.org.uk

Closing date:

This is a rolling recruitment, so as-and-when Expression of Interests come through from candidates we will respond.

Next steps

We will respond to all submitted applications within three working days to inform applicants of the outcome, and interviews will be held at the earliest convenience.